



# Government Equalities Office

Government Equalities Office  
Sanctuary Buildings  
Great Smith Street  
London, SW1P 3BT

[www.gov.uk/geo](http://www.gov.uk/geo)

Leslie Otterson (Group HR / H&S Manager)  
FOYLE FOOD GROUP HOLDINGS LIMITED  
52, Doogary Road  
Omagh  
Northern Ireland  
BT79 0BQ



02 May 2018

## Your PIN for gender pay gap reporting

You've registered for the Gender pay gap reporting service and can now report data on behalf of FOYLE FOOD GROUP HOLDINGS LIMITED.

Your PIN is:

**396CA19**

## Activate the service now

To activate the service for FOYLE FOOD GROUP HOLDINGS LIMITED, go to

<https://gender-pay-gap.service.gov.uk/manage-organisations>

After you sign in with your username and password, you'll be asked to enter your PIN.

**Please sign in and confirm your PIN before 23 May - the PIN will expire on this date**

You only need the PIN to activate the service. Once you've entered your PIN, you can sign in using only your email address and password.

## If you need help

For help with activation or signing in, contact the Department for Education's Helpline.

Tel: 0370 000 22 88

Thank you

Government Equalities Office

# Gender pay gap report

## Difference in hourly rate

▶ [About mean and median](#)

Women's mean hourly rate is **10% lower** than men's

In other words when comparing mean hourly rates, **women earn 90p** for every **£1** that men earn.

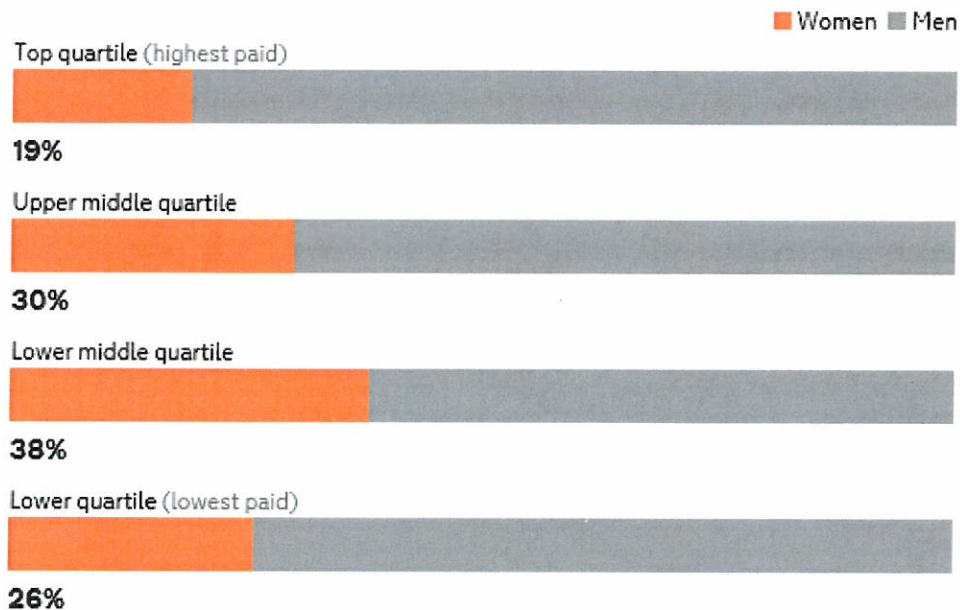
Women's median hourly rate is **8.4% lower** than men's

In other words when comparing median hourly rates, **women earn 92p** for every **£1** that men earn.

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## Proportion of women in each pay quartile

▶ [About quartiles](#)





Gender pay gap service

Sign out

**BETA** This is a new service – your [feedback \(https://www.gov.uk/send-feedback?url=%2Fviewing%2Femployer-details%3Fe%3DKJEv3TbbM1AmD0ncST25Yw%2521%2521%26y%3D2017\)](https://www.gov.uk/send-feedback?url=%2Fviewing%2Femployer-details%3Fe%3DKJEv3TbbM1AmD0ncST25Yw%2521%2521%26y%3D2017) will help us to improve it.

◀ [Search again \(https://www.gov.uk/\)](https://www.gov.uk/)

# FOYLE FOOD GROUP HOLDINGS LIMITED

<b>Snapshot date</b>	5 April 2017 (Submitted after deadline)
<b>Person responsible for employer's report</b>	Leslie Otterson (Group HR / H&S Manager)
<b>Employer's gender pay gap report</b>	<a href="https://www.Foylefoodgroup.com">https://www.Foylefoodgroup.com</a> ( <a href="https://www.Foylefoodgroup.com">https://www.Foylefoodgroup.com</a> )
<b>Address</b>	52, Doogary Road, Omagh, Northern Ireland, BT79 0BQ
<b>Nature of business (SIC)</b>	Manufacturing
<b>Employer Size</b>	250 to 499 employees

## Gender pay gap report

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► [About mean and median](#)

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## Gender pay gap service

[Sign out](#)

**BETA** This is a new service – your [feedback \(https://www.gov.uk/send-feedback?url=%2Fsubmit%2Fcheck-data\)](https://www.gov.uk/send-feedback?url=%2Fsubmit%2Fcheck-data) will help us to improve it.

Reporting as FOYLE FOOD GROUP  
HOLDINGS LIMITED

# Review your gender pay gap data

## Your organisation's 2017 to 2018 gender pay gap data

[Edit \(https://www.gov.uk/Submit/enter-calculations?returnUrl=CheckData\)](https://www.gov.uk/Submit/enter-calculations?returnUrl=CheckData)

Difference in mean hourly rate of pay	10%	
Difference in median hourly rate of pay	8.4%	
Difference in mean bonus pay	0%	
Difference in median bonus pay	0%	
Percentage of employees who received bonus pay	Male 0%	Female 0%
Employees by pay quartile	Male	Female
Upper quartile	81%	19%
Upper middle quartile	70%	30%
Lower middle quartile	62%	38%
Lower quartile	74%	26%