



Menu

Gender pay gap service

Search and compare

Download

Close the gap

Sign in

Coronavirus (COVID-19): There have been some important changes to enforcement of the gender pay gap reporting regulations this year due to the impact of COVID-19 on employers. For more information please read the [press release from the Minister for Women and Equalities and David Isaac, Chair of the Equality and Human Rights Commission.](#)

[◀ View all reports for this employer](#)

FOYLE FOOD GROUP HOLDINGS LIMITED

Gender pay gap report

Snapshot date

5 April 2019

Employer size

250 to 499 employees

Person responsible

Leslie Otterson
(Group HR / H&S Manager)

[Potential causes of the gender pay gap](#)

[How can employers close the gap](#)

[What this employer says about their gender pay gap](#)

Hourly wages pay gap

In this organisation, **women earn £1** for every **£1** that men earn when comparing median hourly wages. Their median hourly wage is **0% lower** than men's.

Women Men

Op
less
▼



When comparing mean hourly wages, women's mean hourly wage is **3.3% lower** than men's.

► [About mean and median](#)

Proportion of women in each pay quarter

In this organisation, women occupy **20%** of the highest paid jobs and **17.7%** of the lowest paid jobs.

	Women	Men
Top quarter (highest paid)	20%	80%
Upper middle quarter	30.4%	69.6%
Lower middle quarter	19%	81%
Lower quarter (lowest paid)	17.7%	82.3%

► [About pay quarters](#)

Bonus pay gap

Who received bonus pay

No bonuses were paid.

Help us make this service work better for you

We want to understand what our users want so that we can create a better service. Complete our survey and make your voice heard.

[Gender pay gap service survey](#)