**Energy and Environmental Policy**

This policy outlines the commitment of Foyle Food Group to protect the environment and manage energy consumption at all operational sites. This policy applies to all business areas and employees.

**Objectives**

* Provide guidance to employees of their role and responsibility regarding environmental impacts.
* Ensure compliance with relevant environmental & energy legislation.
* Ensure environmentally sustainable practices that reduce energy consumption.
* Deliver continuous improvement regarding environmental issues and energy management.
* Develop strategies and targets for reducing waste, water use and energy consumption.
* Communicate our environmental & energy policy to our employees, customers, suppliers, the public and any interested parties.

**Guidelines**

The following steps will be taken to achieve the objectives outlined above:

* + Integrating environmental & energy considerations into manufacturing processes.
  + Employ systems that minimise environmental pollution risk.
  + Procure energy efficient products and services where available.
  + Drive sustainable natural resource and waste management through resource efficiency.
  + Define specific objectives and targets to continually improve environmental & energy performance.
  + Train and engage our people to ensure environmental & energy practices are deliverable.
  + Maintain codes of practice that ensure compliance with energy & environmental legislation.
  + Engage and collaborate with customers and suppliers to optimise our products and processes towards the highest environmental & energy standards available.

This policy is communicated to all employees, is available for reference at all Foyle Food Group Sites and is published on our company website (foylefoodgroup.com).



**Signed:** Malachy McAteer

Operational Director