Review your gender pay gap data for snapshot date 05 April 2021

Reporting as FOYLE FOOD GROUP HOLDINGS LIMITED

2021/22 Reporting year

Percentage of men and women who received

bonus pay

Percentage of men and women in each hourly pay quarter		Edit
	Men	Women
Upper hourly pay quarter	78.0 %	22.0 %
Upper middle hourly pay quarter	68.0 %	32.0 %
Lower middle hourly pay quarter	81.0 %	19.0 %
Lower hourly pay quarter	83.0 %	17.0 %
Mean and median gender pay gap using h	nourly pay	<u>Edit</u>
Mean gender pay gap using hourly pay		3.0 %
Median gender pay gap using hourly pay		0.0 %
Percentage of men and women who rece	ived bonus pay	<u>Edit</u>
	Men	Women

0.0 %

0.0%

Mean and median gender pay gap using bonus pay	<u>Edit</u>
Mean gender pay gap using bonus pay	Not applicable
Median gender pay gap using bonus pay	Not applicable
Person responsible in your organisation	<u>Edit</u>
Leslie Otterson Group HR / H&S Manager	
Employee headcount	<u>Edit</u>
Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date	250 to 499
Link to your gender pay gap information	<u>Edit</u>
https://www.foylefoodgroup.com	

On submission your gender pay gap information will be published on the Gender pay gap service.

Submission of inaccurate data will mean your employer has not complied with the gender pay gap reporting regulations.

FOYLE FOOD GROUP HOLDINGS LIMITED 2021/22 Gender pay gap report

Add to compare

Registered address: 52 Doogary Road, Omagh, Northern Ireland, BT79 0BQ

Nature of business (SIC): Manufacturing
Snapshot date: 5 April 2021

Employee headcount: 250 to 499 employees

Person responsible: Leslie Otterson (Group HR / H&S Manager)

What this employer says about their gender pay gap

Hourly pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's

■ Women ■ Men

Related content

Gender pay gap reporting

<u>Eight ways to understand your organisation's gender pay gap</u>

<u>Four steps to developing a gender pay gap action plan</u>

Actions to close the gap

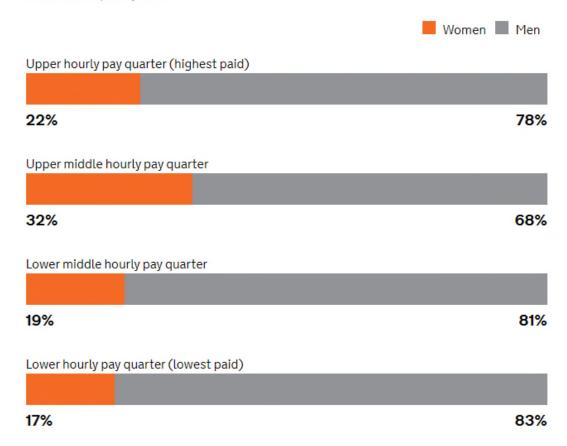


when comparing mean (average) nourly pay, women's mean nourly pay is 3% lower than men's.

About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 22% of the highest paid jobs and 17% of the lowest paid jobs.



► <u>About pay quarters</u>

Bonus pay gap

Who received bonus pay

No bonuses were paid.